

Rowing Ireland Board Bulletin

February 2015

This Bulletin summarises the items discussed at the Rowing Ireland Board Meeting on the 14th February 2015.

The following directors were present at the meeting: C Cronin (President), F Coghlan (Secretary), S Dunlea (Treasurer), K Kerr (Munster), L Gibson (Leinster), G Farrell (Leinster), B Ewing (Ulster), G Young (Ulster), R Cooke (Connacht), E Colcough (Connacht). H Adams (CEO) in attendance.

The following were the main items arising from the meeting:

- 1 The Rowing Ireland *Strategic* Key Performance Indicators (KPIs) for 2015 were agreed as follows:
 - Approximately 25% of affiliated clubs working with RI and producing individual club development plans in line with RI strategy, criteria and standards.
 - Development of a systematic programme for commencing coach continuous professional development (CPD) and licensing in 2016
 - Development of strategies resulting in a 5% increase in the competitive adult numbers registered with RI
 - Production of a regatta standards document.
 - €75,000 contributed by 3rd party sources in 2015 of which 20% comes from Brand affiliated commercial sources.
 - The implementation of a country wide HP development structure which will sustain HP development beyond Rio.
 - Production of a HP plan for the development of Para rowing.

It was also agreed to draft a Strategic KPI for the development of social rowing

- 2 It was decided that the fee of €1000 per athlete for the Coupe de la Jeunesse could not be reduced given that the full cost per athlete travelling to the event was €1,700.
- 3 A club development workshop for the Board and relevant staff will be held on the 28th March.
- 4 A replacement for P Heaney who has resigned as Para rowing coach has been advertised.
- 5 The Board is concerned that Para rowing is at a low ebb. Actions will be taken to address this.
- 6 The 2014 year end accounts are with the audit committee for approval.
- 7 The Board approved a RI Equality Policy which will be posted on the website.
- 8 Expenditure of €3,750 for timing and photo finish equipment was approved. The

equipment will be used at Grand League events in 2015.

- 9 Sale of a list of HP equipment at an approx value of €50,000 was approved. Eight sets of sculling oars on the list will be retained for use with the RI training boats. A minimum of €35,000 raised from the sale will be reserved for capital expenditure - the balance to be spent on either capital or expense items as required.
- 10 A Rio fund raising raffle is to be run in conjunction with affiliated clubs.
- 11 Guidelines will be established for the informal use of flags and emblems by HP coaches and athletes at international events and for their formal use in Ireland by RI.
- 12 The U23 rowing category will be removed from Grand League events.
- 13 The Women In Sport programme in Leinster, run by Michelle Carpenter, has resulted in up to 5,000 teenagers participating in indoor rowing activity. As a result the ISC are very positive about the programme and some good PR has resulted. While the programme helps to create an interest in rowing among the participants it is up to the Leinster clubs, through active recruitment, to turn that interest into club membership.
- 14 The Board undertook a risk identification and prioritisation exercise. Six areas of risk – HP, Governance and Management, Compliance, Rowing Activity, Operational, Financial - were assessed for likelihood of occurrence and severity of impact. This resulted in the top five risks facing the organisation being identified as follows (not in any particular order):

Area	Risk
Strategic HP	Poor International Performances
Governance and Management	Key Staff Unavailable
Compliance	Code of Ethics Allegation
Rowing Activity	Trailer Crash
Rowing Activity	Death or Serious Accident.

Actions will be taken to reduce these risks.

- 15 The Connacht Branch will be applying to hold a regatta in Lough Rynn in 2016
- 16 An EGM, Fixtures Meeting and Events Development Workshop will be held in Garda Rowing Club on Sunday 8th March. Relevant papers will be circulated to club secretaries by the 22nd February.
- 17 The 2015 AGM is scheduled for the 26th September 2015 and Board meetings until then were scheduled as follows: 28th March, 18th April, 6th June, 18th July, 29th August

F Coghlan
Secretary
Rowing Ireland