



HIGH PERFORMANCE PARALYMPIC COACH

JOB DESCRIPTION

To prepare paralympic rowers to compete at Paralympic Games, World Championship, and World Cup events.

The role will focus on three areas.

1. To work with identified athletes to prepare them for International Competition.
2. To identify, recruit and develop athletes from inside and outside rowing and develop them to be competitive internationally.
3. To work with all stakeholders, to develop Para Rowing.

Responsibilities within each of the three areas are:

1. International Competition

To work closely with the High Performance Director to;

- Prepare annual performance plans
- To meet regular reporting requirements for the HPD
- Instigate periodic reviews of plans and outcomes
- Prepare and adhere to programme budgets
- Identify the KPI for each classification
- Ensure that HP equipment is available and correctly maintained
- Organisation of logistics for competition
- Plan training programmes for the athletes
- Working with club coaches to ensure appropriate training is available
- Organisation and delivery of training camps at regular intervals
- Put in place effective communication channels between all key stakeholders
- Work in tandem with Paralympics Ireland to deliver best outcomes at Paralympic games

2. Talent Identification and Development

To work closely with the HPD and Para Sub Committee to;

- Identify opportunities for Talent ID within existing event structures
- Identify and put in place new talent identification opportunities
- Maintain a register of key partner organisations and personal contacts within each organisation that can assist in the identification and recruitment of potential performance athletes
- Specify the Talent ID success parameters in each classification and update as required
- Put in place structures to maximise successful outcomes for Talent ID athletes and their Club's
- Develop a clear pathway from Talent ID to Paralympic team
- Attend identification and testing sessions as and where opportunities arise or can be created

3. Development

To work closely with the Para Sub Committee and CEO to ensure that the Para HP programme impacts positively on Rowing Ireland's objectives to develop Para Rowing in Ireland.

- Assist to develop para rowing in clubs where it can positively impact on the HP programme
- Use the knowledge of para rowing within the HP programme to help the process of club development and coach education.

The role of HP Para Coach involves being an integral part of Rowing Ireland's High Performance Team. The role will require independence and an ability to work to deadlines.

The Job Description above is not intended to be exhaustive.