

Public Statement of Compliance
**Public Statement of Compliance with the Governance Code for
 Community, Voluntary and Charity Organisations in Ireland**



Name of organisation: Rowing Ireland.

Address: National Rowing Centre, Farran Wood, Ovens. Co. Cork

wish to state that we have completed the process as set out for a Type C organisation and now comply with the principles and practices of the Governance Code for a three-year period from 13th January 2019 when our Board certified our compliance.

Principle 1. Leading our organisation

We do this by: Agreeing our vision, purpose, mission, values and objectives making sure that they remain relevant; Developing, resourcing, monitoring and evaluating a plan so that our organisation achieves its stated purpose and objectives; Managing, supporting and holding to account staff, volunteers and all who act on behalf of the organisation.

Principle 2. Exercising control over our organisation We do this by: Identifying and complying with all relevant legal and regulatory requirements; Making sure there are appropriate internal financial and management controls; Identifying major risks for our organisation and deciding ways of managing the risks.

Principle 3. Being transparent and accountable

We do this by: Identifying those who have a legitimate interest in the work of our organisation (stakeholders) and making sure there is regular and effective communication with them about our organisation; Responding to stakeholders' questions or views about the work of our organisation and how we run it; Encouraging and enabling the engagement of those who benefit from our organisation in the planning and decision-making of the organisation.

Principle 4. Working effectively

We do this by: Making sure that our governing body, individual board members, committees, staff and volunteers understand their: role, legal duties, and delegated responsibility for decision-making; Making sure that as a board we exercise our collective responsibility through board meetings that are efficient and effective; Making sure that there is suitable board recruitment, development and retirement processes.

Principle 5. Behaving with integrity

We do this by: Being honest, fair and independent; Understanding, declaring and managing conflicts of interest and conflicts of loyalties; Protecting and promoting our organisation's reputation.

See also the attached Explanations Form (Form 3), which sets out where we do not comply with specific practices and the reasons why. [Delete if this does not apply.]

Email: secretary@rowingireland.ie **Phone:** +353 21 743 4044

Geographic area of operation:	All Ireland including Northern Ireland
Nature of work/services :	National Governing Body for Rowing Ireland
Chairperson Name :	Eamonn Colclough
Signature <i>Eamonn Colclough</i>	Date of signature 13/01/2019
Secretary Name:	Breda Leader
Signature <i>Breda Leader</i>	Date of signature 13/01/2019