



St. Michaels Rowing Club

Limerick Post Title:	Learn To Row Service Provider
Post Status:	1 Year Contract on a service level agreement
Location:	St. Michael's Rowing Club, O' Callaghan Strand, Limerick
Reports to:	Club Captain
Other Reports:	Head Coach and Rowing Sub Committee
Salary:	As per Service level Agreement
Hours of Work:	Flexible hours required in line with demand and the role, evenings and weekends included
Start Date:	September 1st 2019
Closing Date for applications:	August 23rd 2019
Apply to:	Club Secretary

Club Background

St. Michaels Rowing Club founded in 1901 and situated on the River Shannon in Limerick city is one of the premier rowing clubs in Ireland. As a club it caters to men and women in both competitive and recreational rowing and supports all members from age 12 and upwards. The club has a well-established record of success nationally and has produced athletes that have competed at national, international and olympic level. The clubs rowing programme is delivered by a dedicated group of volunteer coaches with support from club members via its club management structure. Members are fortunate to have available a well-stocked fleet of boats and equipment, along with two rowing locations. One city centre based and tidal and a second non tidal location, located just 20 minutes away.

Position Summary

SMRC is an ambitious club focused on providing the best possible rowing experience to all members along with developing nationally competitive squads and ensuring a satisfying and sustainable experience for all of its dedicated volunteer coaches. The clubs Mission Statement is

the promotion of excellence and competition in rowing at all levels, in a safe, respectful, competitive, supportive and inclusive environment.

The clubs 2018 - 2022 strategy sets out a clear pathway agreed by members that prioritises club membership, rowing excellence, governance and safety as the clubs priority development areas over this four year period. In particular the club wishes to outsource the provision of it's learn to row programmes to a service provider.

This provider then is key in terms of building upon the clubs current level of success in encouraging people of all ages and fitness into the sport of rowing both for recreational and competitive purposes.

The main emphasis of the agreement is that the service provider will be responsible for the development, delivery and management of St. Michaels Learn to Row Programmes. These programmes include Adult Learn to Row courses, Learn to Row camps for those aged 12 – 18, Corporate Rowing programmes and Touring.

Standard Duties and Responsibilities of the Post:

The service provider will be responsible for all aspects of provision of the above courses in line with the terms and conditions of the Service Level Agreement and in line with the rules, policies and procedures of St. Michaels Rowing Club. Above all the provider will engage with all service users in a manner which fully represents the values and mission statement of SMRC.

Person Specification

Essential:

Demonstrated consistently high standards of behaviour in safety on and off the water

Demonstrated capability to teach and coach good rowing technique

Minimum 2 years' experience working in a similar role and a proven track in attracting people into the sport of rowing.

Proven ability to create a fun, supportive, safe and challenging environment that encourages and supports both children and adults.

High level of ability to work in partnership with others and in particular working within a voluntary coaching set up.

Current 1st Aid Qualification

Full drivers licence and own transport.

Garda vetting, child protection and health and safety awareness.

Desirable:

Knowledge and experience of delivering community programmes and events

Towing licence

Personal Attributes and skills: Essential:

Ability to manage and motivate people in particular those under 18.

Team player - approachable

Polite, courteous and diplomatic

Ability to show empathy and understanding

Aptitude and enthusiasm for problem solving

Possess an outward-facing approach and willingness to network

Flexible approach to working hours / duties

Passion for sport / exercise

High level of I.T skills

Excellent organisational skills

Attention to detail and accuracy

Excellent communication skills (verbal & written)

Ability to work independently and as part of a team

Selection process

In order to assist the selection process, applicants should submit a Curriculum Vitae and a Cover Letter (1x A4 page) to the Club Secretary that specifically address the following points in their application.

1. Applicants must have at least 2 years' experience in a similar role. Please demonstrate via examples how you have encouraged and attracted people into the sport of rowing and created safe, fun and inclusive beginner rowing programmes.
2. Demonstrate your ability to work on your own initiative.