



Safeguarding Training Policy

Version	Date	Author	Changes
1.0	Jan 2020	B. Ewing	New Version
Board Approved: February 2020			

Safeguarding training for those responsible for young people is required by Children’s First Act 2015 (RoI) and as a funding requirement so Rowing Ireland has set out Safeguarding training guidance for volunteers and employees within Rowing Ireland and its Affiliated Clubs. Those required to undergo training and refreshment training includes, but not limited to:

- Rowing Ireland employees (where there is involvement with children)
- Rowing Ireland Board members
- Rowing Ireland Sub Committee members (where there is involvement with children)
- Coaches – Introductory / Level 1 / Level 2 / Level 3
- Club Officers (where there is involvement with children)
- Club Committee members (where there is involvement with children)
- Designated Children’s Officer
- Club Children’s Officer
- Team Managers (where there is involvement with children)

Volunteer Policy - [HERE](#)

Courses – Awareness Courses and Refreshers courses

Rowing Ireland may not be able to schedule safeguarding Training to suit individual needs so Approved Courses, where Certificates of Attendance are issued, are available through organisations such as Sport Ireland / Sport NI / Local Sports Partnerships / Local Councils / other Sports Governing Bodies / Children’s Charities / NSPCC / on-line courses¹.

Other suitable Approved Courses are available – send details to the Rowing Ireland office to check if acceptable.

Courses should contain basic Safeguarding awareness information based on current legislation. Training should be carried out by a specific provider who has experience and knowledge of good practice in Sport.

Club Children’s Officers will require regular upskilling and Rowing Ireland will arrange Courses through the Provincial Branches

Knowledge of the Rowing Ireland Safeguarding Plan is important for certain Roles within Rowing Ireland and where possible Rowing Ireland will deliver these specific sessions.

¹ On-line Refresher courses should be agreed with Rowing Ireland.

Course Content

Approved Awareness Courses and Refresher Sessions should include information on:

- The underpinning Principles of Safeguarding
- Vetting procedures
- Risk assessment for Harm and Abuse
- How to recognise Harm and Abuse
- How to report Harm and Abuse
- Dealing with Bullying
- Importance of Equity and Equality
- Importance of Confidentiality
- Where to find additional information
- How to find information specific to Club, Rowing situations (if the learning opportunity is specific to rowing otherwise the individual should be made aware of RI guidance via induction process)

Safeguarding Certificates of Attendance

Approved Courses will issue Certificates of Attendance. In Rowing Ireland all Certificates are valid for 3 years.

It is the individual's responsibility to ensure Certificates are renewed to remain active. Rowing Ireland may check the validity of Certificates from time to time.

Course Availability

Where Rowing Ireland is arranging Safeguarding courses and refresher sessions details will be sent to all Affiliated Clubs and also posted on the Rowing Ireland website and social media links.

Where groups of Clubs in similar areas request courses Rowing Ireland will assist to arrange.