



## Safeguarding Equity & Equality Statement

Version	Date	Author	Changes
1.0	August 2017	H. Adams	New Version
1.1	Jan 2020	B. Ewing	Updated
Board Approved: February 2020			

Rowing Ireland is committed to ensuring that equity, where everyone is given the same opportunities, is incorporated across all aspects of its development. As such the principle of equality, where everyone is treated equally, will also be applied. This is summarised as follows:

- Rowing Ireland recognises sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.
- Rowing Ireland respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- Rowing Ireland is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- Rowing Ireland participants have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- Rowing Ireland will deal with any incidence of discriminatory behaviour seriously, according to Rowing Ireland disciplinary procedures.

To reduce the additional vulnerability of young people with a disability, coaches will seek guidance on working with young people with a disability from external agencies, parents / guardians and the young people themselves.