



Role:

Rowing Ireland High Performance Para Coach

23 November 2022

Background

Rowing Ireland is the National Governing body for the sport of rowing across the island of Ireland. To build the next chapter we are seeking suitably qualified individuals for a Para Rowing National Coach role. The Coach will work as part of the High-Performance Team to effectively maximize the performance outcomes for Rowing Ireland Team crews across the Para Rowing category.

The Rowing Ireland High Performance vision is to have more Rowing Ireland rowers competing on the world and Olympic stage with the chances to win a medal.

The key goal of the High-Performance team is to enhance the capacity of the Ireland high performance sporting system to create long term sustainability and repeatable results at the highest international level.

The core functions are:

- Provide HP identified and potential Para athletes with the coaching they need to become competitive at the world and Olympic events.
- Support the High-Performance Director and HP coaches in the development and review of campaign plans and individualized for prioritized athletes;
- Lead the strategy to develop and implement innovation, research, and technology solutions to improve athlete performance.

HIGH PERFORMANCE PARA COACH

Reporting to the HPD, the Para Coach will be a member of Rowing Ireland HP Coaching Team which comprises six HP Coaches, Service Providers group and the Operational Officer.

The HP Coaching Team is responsible for delivering Rowing Ireland HP Plan qualifying the targeted boats for Paris 2024 creating realistic chances of medals.

This is an exciting time to be joining HP Rowing Ireland.

SELECTION CRITERIA

The candidates applying for the role will require a range of personal and professional skills, including:

Essential Skills and Experience required

- Proven track record of coaching successful crews
- Experience in coaching multiple crews
- Experience creating and implementing a High-Performance environment
- 3 years' experience High Performance coaching
- An understanding of the requirements of high-performance rowers
- An understanding of the components of a high-performance environment and culture
- A strong team player with excellent communication skills and the ability to build and maintain relationships with coaches, athletes and support staff
- High level of personal initiative and autonomy
- Demonstrated proficiency in MS Office Software including Word, PowerPoint and Excel.
- Demonstrated excellence in written and verbal communication and organizational skills.

Desirable

- Possess a valid trailer driver's license

IN THIS ROLE YOU WILL

- Support the Implementation of Rowing Ireland's High-Performance Strategy.
- Support the development of Rowing Ireland's High-Performance System in line with the Rowing Ireland High-Performance Director (HPD) and High-Performance team by being part of the Para Rowing Program.
- Support Rowing Ireland's Squad of Coaches in organising and developing their respective squads to deliver sustainable podium competitive performance in International Competition and for Olympic Games.
- Conduct daily training at the National Rowing Centre under the direction of the HPD.

LOCATION

The successful candidate will be required to be based in the National Rowing Centre in Cork. The role will require some travel within the Island of Ireland and overseas.

HOURS OF WORK

This is a full-time position. The nature of the position will require some extended hours and weekend work.

REMUNERATION

At the time of applying, candidates are invited to indicate their current salary and salary expectations.

EOI Process

- Enquiries regarding these positions should be directed to michael.orourke@rowingireland.ie
- Interested persons should email to Michael O'Rourke at michael.orourke@rowingireland.ie indicating their interest in nominating, providing a brief CV and a cover letter indicating their current salary and salary expectations.
- EOIs to be received by 5:00pm (GMT+1) on Thursday 8th December 2022.

PLEASE NOTE:

The successful candidate(s) will commence in their role no later than February 2023, unless agreed otherwise. The duration and eventual renewal of the position will be the 31st of June 2024 in case no Para boats qualify for the Paris Games, or August 2024 otherwise.

All Expressions of Interest will be treated in the strictest confidence and only shared with those involved in the selection process.