

Background

Rowing Ireland is the national governing body for the sport of Rowing across the island of Ireland. To build the next chapter we are seeking a suitably qualified Pathway Coordinator. The Rowing Ireland Pathway Coordinator Coach will work as part of the High-Performance Team to effectively maximise the performance outcomes for Rowing Ireland Team crews across all categories.

Primary Job Purpose

The position's main aims are to provide leadership and coordination to Rowing Ireland Clubs and athletes, in conjunction with the Head Coaches and the High Performance Director in all aspects of Under 19 and Under 23 elite development programs within the Rowing Ireland Performance Framework.

Key components include the coordination and delivery (with key stakeholders) of:

- a. The Under 19 Program.
- b. The Under 23 Program, incorporating the Ireland Rowing University based program.
- c. Progressing emerging talent along the development pathway.
- d. Athlete identification and development at Under 19 and Under 23 level.
- e. Coach identification and development at Under 19 and Under 23 level.

In this role you will:

- Support the Implementation of Rowing Ireland's High-Performance Strategy.
- Support the development of Rowing Ireland's High-Performance System in line with the Rowing Ireland High-Performance Director (HPD).
- Conduct daily training at the National Rowing Centre under the direction of the HPD.
- Coordinate, integrate and lead the Under 19 and Under 23 programs of the NRC, The University Rowing program and the Club's program network to increase the number of athletes with elite performance characteristics through all levels of the HP program.
- Lead and manage the High Performance Pathway program to identify, recruit, develop and 'performance-manage' talented athletes through the HP Program.
- Manage the Rowing University and Club's Under 23 Pathway Programs
- Provide leadership and coordination of the Under 19 and Under 23 programs, including corresponding emerging coach development.
- Lead and manage the Under 19 and Under 23 programs to develop and 'performance-manage' talented athletes through the HP Program.
- Coordinate the formation of the U19 and U23 selection policies and documents
- As 'Pathway Coordinator' manage the HP athlete list, including managing progression of athletes along the pathway.
- Work collaboratively with Rowing Ireland University and Club program to identify and develop athletes and coaches at Under 19 and Under 23 level.
- Develop an organisational plan and operate within this to coordinate the conduct of clinics and camps for the Under 19 and Under 23 programs in consultation with the HPD.
- Liaise with program stakeholders, including Clubs and Universities, Schools, Coaching Staff,

Government agencies and others as required to ensure productive and effective working relationships to deliver program objectives.

- Coordinate, integrate and lead the Under 19 and Under 23 programs athletes and coaches, including involvement in the coordination of teams and international selection.
- Develop, coordinate and operate appropriate feedback mechanisms as well as provide feedback to coaches within the Talent Development System.

Essential Skills and Experience Required

- A strong team player with excellent communication skills and the ability to build and maintain relationships with coaches, athletes and support staff
- High level of personal initiative and autonomy
- Proven track record of coaching crews
- A thorough knowledge and understanding of the high performance requirements for Under 19 and U23 athletes to aspire to and succeed at the highest international level
- Proven leadership and decision making skills, excellent interpersonal and communication skills, and sound organisational and planning skills complemented by attention to detail
- Understanding of the structure of Ireland's sport, specifically rowing at an elite level
- Excellent planning and organisation skills are essential
- Ability to organise and promote camps, competitions and events
- Strong written and verbal communication skills

Desirable Qualifications and Experience

- Tertiary qualifications in sports management, sports science or teaching
- International Rowing experience as a rowing athlete, coach or manager
- Experience in the management of sporting teams
- Competent computer skills for communication and spreadsheet data management

EOI Process

- Interested persons should email Garth Young at hpchair@rowingireland.ie indicating their interest in nominating, including providing a brief CV and a cover letter.
- EOIs to be received by 5:00pm (GMT+1) on Friday 12th January 2024.

PLEASE NOTE:

Successful candidate(s) will commence in their role on the 15th of February 2024, unless agreed otherwise. The duration of the position will be until 31st December 2024 with the possible extension of the duration.

All Expressions of Interest will be treated in the strictest confidence and only shared with those involved in the selection process.