



Athletes Director

Are you a former Rowing Ireland athlete keen to give back to the sport and play a part in guiding Rowing Ireland to deliver on its mission of supporting rowers, on and off the water, to increase participation and drive performance at all levels?

We are now calling for nominations for the important role of Athletes Director on the Rowing Ireland Board.

As part of governance reforms approved by the membership in 2022, Rowing Ireland has made provision within its constitution for the appointment/election of an Athletes Director. The Athletes Director shall be a full member of the board of the Company (the "Board") with a key function to ensure that our sport remains focused on the needs and interests of the athletes, that concerns are heard and acted upon, and that decision making takes account of the athlete cohort as key stakeholders of the organisation.

As the Athletes Director, you will have the opportunity to shape the future of the organisation and make a real impact. You will work closely with a diverse Board to develop the organisation in a new era, driving strategy implementation, and overseeing good governance.

Eligibility:

Eligible candidates are those who have represented Rowing Ireland in the Olympic or Paralympic Games, World Championships, European Championships, Coupe de la Jeunesse (the "Coup"), or Home Internationals, and who are not in competition for a team place in the current cycle and are at least twenty-one (21) years of age at the time of the election.

The Rowing Ireland Nominations Committee will review and confirm candidate eligibility.

Should there be multiple expressions of interest for the role, an election will be conducted, with the electorate comprised of current and former (<12years retired) athletes.

A full Terms of Reference for the Athletes Director role is available [Here](#).

Commitment to Gender Balance:

In accordance with the requirements of publicly funded bodies, Rowing Ireland is required to achieve 40% representation of each gender on its board.

Based on current board composition, the Athletes Director to be elected/appointed at this time will be a female candidate.

Expectations of the Athletes Director

We are looking for applicants who in addition to bringing lived athlete experience, may also bring other diverse and valuable skills to the Board and contribute to collectively question, challenge and discern to make even better decisions.

The current Board is made up of 10 Directors, including three independent Directors, and is led by the Chair. Within the Board is a broad range of skills and experiences. Our current Board members can be seen on our website: <https://www.rowingireland.ie/about-us/board/>

Expected Commitment

- The Board meets approximately 8 times a year, on a Saturday, Sunday or Thursday evening, alternating in-person and remote, and holds additional meetings as the situation requires.
- Meetings usually take place at Sport Ireland HQ in Blanchardstown, Dublin at 10am on weekends, or 7:30pm on Thursdays
- Occasionally, meetings are held at alternative locations around the island of Ireland.
- All Board roles are voluntary, however expenses are reimbursed in accordance with our Travel & Subsistence Policy (which will be made available, upon request, to applicants).
- You will be required to complete Induction Training as arranged by, or provided by, Rowing Ireland.
- It is expected the Athletes Director will join and participate in one or more Committees.
- The term is 4 years.

This is a unique opportunity to make a difference in the world of rowing and contribute to the growth and great success of our organisation. If you are interested in joining our Board as the Athletes Director, please submit your nomination including a short cv and a cover letter outlining your qualifications and experience. Details below. We look forward to hearing from you.

Email your CV and short cover letter to:

Rowing Ireland Secretary of the Board, Hugh Carvill at secretary@rowingireland.ie

Any enquiries/expressions of interest should be directed to either the President of the Board of Rowing Ireland, Jane Williams, at president@rowingireland.ie or secretary@rowingireland.ie

Website:

<https://www.rowingireland.ie>

Social Media:

Facebook - <https://www.facebook.com/rowingireland>

Instagram - <https://www.instagram.com/rowingireland/>

Twitter/X - <https://twitter.com/RowingIreland>

LinkedIn - <https://www.linkedin.com/company/rowing-ireland>